PT EAGLE HIGH PLANTATIONS TBK.
Berkedudukan di Jakarta Selatan
("Perseroan")

PENGUMUMAN KEPADA PARA PEMEGANG SAHAM
TENTANG
JADWAL DAN TATA CARA PEMBAGIAN DIVIDEN
INTERIM TAHUN BUKU 2026

Direksi Perseroan dengan ini memberitahukan kepada Para Pemegang Saham bahwa sesuai dengan Keputusan Direksi Sebagai Pengganti Rapat Direksi ("**Keputusan Direksi**") Perseroan pada hari Jumat, tanggal 30 Oktober 2026, yang telah memperoleh persetujuan dari Dewan Komisaris berdasarkan Keputusan Rapat Dewan Komisaris ("**Keputusan Dewan Komisaris**") Perseroan pada Jumat, tanggal 30 Oktober 2026, telah diputuskan bahwa Perseroan akan membagikan dividen interim sebesar Rp31.122.368.200,- (tiga puluh satu miliar seratus dua puluh dua juta tiga ratus enam puluh delapan ribu dua ratus rupiah) atau Rp1,- per saham.

Adapun Jadwal dan Tata Cara Pembagian Dividen Interim Tahun Buku 2026 adalah sebagai berikut:

A. Jadwal Pelaksanaan Pembagian Dividen Interim

Kegiatan	Tanggal
Cum Dividen di Pasar Reguler dan Negosiasi	10 November 2026
Ex Dividen di Pasar Reguler dan Negosiasi	11 November 2026
Cum Dividen di Pasar Tunai	12 November 2026
Ex Dividen di Pasar Tunai	13 November 2026
Daftar Pemegang Saham yang berhak atas Dividen Interim (*recording date*)	12 November 2026
Pembayaran Dividen Interim	25 November 2026

B. Tata Cara Pembagian Dividen Interim

1. Pemberitahuan ini merupakan pemberitahuan resmi dari Perseroan dan Perseroan tidak mengeluarkan surat pemberitahuan khusus kepada pemegang saham Perseroan.

PT EAGLE HIGH PLANTATIONS TBK.
Domiciled at South Jakarta
("Company")

ANNOUNCEMENT TO SHAREHOLDERS
ABOUT
SCHEDULE AND PROCEDURES FOR DISTRIBUTION OF
INTERIM DIVIDEND FOR FINANCIAL YEAR 2026

The Board of Directors of the Company hereby informs the Shareholders that pursuant to the Resolution of the Board of Directors in lieu of the Board of Directors Meeting ("**Board of Directors Resolution**") of the Company on Friday, October 30rd, 2026, which has obtained approval from the Board of Commissioners pursuant to the Resolution of the Board of Commissioners in lieu of the Board of Commissioners Meeting ("**Board of Commissioners Resolution**") of the Company on Friday, October 30rd, 2026, it has been decided that the Company will distribute interim dividend of Rp31.122.368.200,- (Thirty-one billion one hundred twenty-two million three hundred sixty-eight thousand two hundred rupiah) or Rp1,- per share.

The Schedule and Procedures for the Distribution of Interim Dividend for Financial Year 2026 are as follows:

A. Schedule of Interim Dividend Distribution

Kegiatan	Tanggal
Cum Dividend at Regular and Negotiation Market	November 10, 2026
Ex Dividend at Regular and Negotation Market	November 11, 2026
Cum Dividend at Cash Market	November 12, 2026
Ex Dividend at Cash Market	November 13, 2026
List of Shareholders Eligible for Interim Dividend (recording date)	November 12, 2026
Interim Dividend Payment	November 25, 2026

B. Interim Dividend Distribution Procedure

1. This notification is an official notification from the Company and the Company does not issue a special notification letter to the Company's shareholders.

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2. Dividen Interim akan dibagikan kepada pemegang saham yang namanya tercatat dalam Daftar Pemegang Saham ("**DPS**") atau Recording date pada tanggal 12 November 2026 dan/atau kuasa pemegang saham Perseroan pada sub rekening efek KSEI.

3. Bagi pemegang saham yang sahamnya dimasukkan dalam penitipan kolektif KSEI pembayaran Dividen Interim dilaksanakan melalui KSEI yang akan di distribusikan ke dalam rekening perusahaan efek dan/atau Bank Kustodian pada tanggal 25 November 2026. Sedangkan pemegang saham yang sahamnya tidak dimasukkan dalam penitipan kolektif KSEI, maka Perseroan akan mengirimkan cek atas nama pemegang saham ke alamat pemegang saham kepada Perseroan yang mana alamat tersebut wajib diberitahukan kepada Perseroan paling lambat pada tanggal 12 November 2026.

4. Atas pembayaran Dividen Interim tersebut akan dikenakan Pajak Penghasilan sesuai dengan peraturan perundang-undangan perpajakan yang berlaku, dengan penjelasan sebagai berikut:

   1) Dividen Interim akan dikecualikan dari objek pajak jika diterima oleh Pemegang Saham Wajib Pajak Badan Dalam Negeri ("**WP Badan DN**") dan Perseroan tidak melakukan pemotongan Pajak Penghasilan ("**PPh**") atas Dividen Interim yang dibayarkan kepada WP Badan DN tersebut.

   2) Sesuai dengan ketentuan Peraturan Pemerintah No. 9 Tahun 2021 tentang Perlakuan Perpajakan Untuk Mendukung Kemudahan Berusaha, Peraturan Menteri Keuangan No. 18 Tahun 2021 dan perubahannya ("**PMK 18/2021**"), serta aturan perpajakan pelaksanaannya, Dividen Interim yang diterima oleh Pemegang Saham Wajib Pajak Orang Pribadi Dalam Negeri ("**WPOP DN**") akan dikecualikan dari objek pajak sepanjang Dividen Interim tersebut diinvestasikan di wilayah Negara Kesatuan Republik

2. Interim Dividend will be distributed to shareholders whose names are recorded in the Register of Shareholders ("**DPS**") or Recording date on November 12th, 2026 and/or the proxy of the Company's shareholders in the securities sub-account of KSEI.

3. For shareholders whose shares are placed in the collective custody of KSEI, Interim Dividend payments will be made through KSEI and will be distributed to the accounts of securities companies and/or custodian banks on November 25th, 2026. As for shareholders whose shares are not placed in the collective custody of KSEI, the Company will send a check on behalf of the shareholder to the shareholder's address to the Company, which address must be notified to the Company no later than November 12th, 2026.

4. The payment of the Interim Dividend will be subject to Income Tax in accordance with the prevailing tax laws and regulations, with the following explanation

   1) Interim dividends will be exempt from tax if received by domestic corporate taxpayers ("**Domestic Corporate Taxpayers**") and the Company does not withhold Income Tax ("**IT**") on the interim dividends paid to such Domestic Corporate Taxpayers

   2) In accordance with the provisions of Government Regulation No. 9 of 2021 on Tax Treatment to Support Ease of Doing Business, Minister of Finance Regulation No. 18 of 2021 and its amendments ("**PMK 18/2021**"), as well as its implementing tax regulations, Interim Dividends received by Domestic Individual Taxpayer Shareholders ("**WPOP DN**") will be exempt from taxable income as long as the Interim Dividends are invested within the territory of the Unitary State of the Republic of Indonesia. For WPOP DN who do not meet the aforementioned investment requirements,

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Indonesia. Bagi WPOP DN yang tidak memenuhi ketentuan investasi dimaksud, maka akan dikenakan PPh sesuai dengan ketentuan perundang-undangan yang berlaku. PPh tersebut wajib disetor sendiri oleh WPOP DN.

income tax (PPh) will be imposed in accordance with the applicable laws and regulations. This income tax must be self-paid by the WPOP DN.

3) Bagi Pemegang Saham yang merupakan Wajib Pajak Luar Negeri yang pemotongan pajaknya akan menggunakan tarif berdasarkan Persetujuan Penghindaran Pajak Berganda ("**P3B**"), wajib memenuhi persyaratan Peraturan Direktur Jenderal Pajak No. PER-25/PJ/2018 tentang Tata Cara Penerapan P3B, serta menyampaikan dokumen bukti rekam atau tanda terima DGT/Surat Keterangan Domisili ("**SKD**") yang telah diunggah ke laman Direktorat Jenderal Pajak kepada KSEI atau Biro Administrasi Efek sesuai dengan ketentuan dan peraturan KSEI terkait batas waktu penyampaian DGT/SKD. Tanpa adanya dokumen dimaksud, Dividen Interim yang dibayarkan akan dikenakan PPh Pasal 26 sebesar 20%.

3) For shareholders who are foreign taxpayers whose tax withholding will use the rates based on the Double Taxation Avoidance Agreement ('DTA'), they are required to comply with the provisions of the Director General of Taxes Regulation No. PER-25/PJ/2018 concerning Procedures for the Application of the DTA, and submit the record evidence documents or receipt of DGT/Domicile Certificate ("**SKD**") that have been uploaded to the Directorate General of Taxes website to KSEI or the Securities Administration Bureau in accordance with KSEI's provisions and regulations regarding the deadline for submitting the DGT/SKD. Without the aforementioned documents, the Interim Dividends paid will be subject to Article 26 Income Tax at a rate of 20%.

5. Pemegang Saham Perseroan dapat memperoleh konfirmasi pembayaran Dividen Interim melalui perusahaan efek dan atau bank kustodian dimana Pemegang Saham Perseroan membuka rekening efek, selanjutnya Pemegang Saham Perseroan wajib bertanggung jawab melakukan pelaporan penerimaan Dividen Interim termaksud dalam pelaporan pajak pada tahun pajak yang bersangkutan sesuai peraturan perpajakan yang berlaku.

5. Shareholders of the Company can obtain confirmation of Interim Dividend payments through securities companies and/or custodial banks where the Shareholders of the Company have opened securities accounts. Furthermore, the Shareholders of the Company are responsible for reporting the receipt of the said Interim Dividends in their tax reports for the relevant fiscal year in accordance with the prevailing tax laws and regulations.

6. Dalam hal terdapat masalah perpajakan di kemudian hari atau klaim atas Dividen Interim yang telah dibayarkan kepada dan diterima oleh Pemegang Saham yang sahamnya disimpan dalam penitipan kolektif KSEI, diminta untuk menyelesaikannya dengan perusahaan efek dan/atau bank kustodian di mana Pemegang Saham membuka rekening efek dengan berpedoman pada peraturan perpajakan yang berlaku.

6. In the event of any tax issues arising in the future or claims related to Interim Dividends that have been paid to and received by Shareholders whose shares are held in collective custody at KSEI, it is requested to resolve them with the securities company and/or custodian bank where the Shareholder has opened a securities account, in accordance with the applicable tax regulations.

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7. Apabila terdapat perbedaan penafsiran antara versi Bahasa Inggris dan versi Bahasa Indonesia dari pengumuman ini, maka yang berlaku adalah versi Bahasa Indonesia.

7. In the event of any difference in interpretation between the English and Indonesian version of this announcement, the Indonesian version shall prevail.

Jakarta 02 November 2026
Direksi/*Directors*
PT EAGLE HIGH PLANTATIONS TBK

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